

CERTIFICATE

Nemko Scandinavia AS hereby confirms that

Culture Intelligence AS

Tjuvholmen Works, Tjuvholmen Alle 3, 0252Oslo, Norway

complies with the Information Security Management Systems (ISMS) requirements specified in

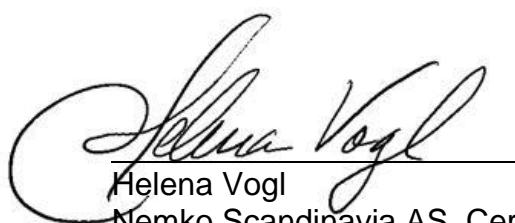
ISO/IEC 27001:2017

and the company's "Statement of Applicability"
issued on 2024-11-01 by **Culture Intelligence AS**

The certificate covers the following activities:

Development and operation of software solution (SaaS) for culture analysis of organisations

Oslo, 2025-01-02



Helena Vogl
Nemko Scandinavia AS, Certification Department



First time issued **2022-11-25**
Expires **2025-10-30**